



# QHSE POLICY

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The **management** has formulated the following **Policy** for **Quality, Environment & Safety**, aiming to provide all its stakeholders with a context capable of fully satisfying their expectations. Through this document, Energy Dome intends to communicate its concrete commitment to being an international reference in terms of **operational quality**, extreme attention to **environmental management**, and **personnel safety**. To this end, the company sets objectives that it aims to achieve through its **ISO-compliant management system**. **Continuous improvement** is the managerial paradigm of Energy Dome, it is the backbone of the management system itself, and the entire organization is involved in it.



# Quality

Energy Dome sets itself the ambitious goal of accelerating the global industry's decarbonization process. It was born with this purpose, and its product is aimed at achieving this goal. It's not just a matter of business; in fact, this is the consequence of its vision and the necessary tool for its realization.

**Operational excellence, customer and employee satisfaction, clarity of processes, and awareness of who does what** are the reference paradigm to enable Energy Dome's development.

For this reason, **Energy Dome promotes Continuous Improvement** in all its forms, encouraging its staff to contribute to the **evolution of their behaviors and management processes**.





# Environment

Energy Dome designs, constructs, manages, and sells installations that have no significant environmental impact, **promoting the spread of renewable sources** and the **progressive elimination of fossil fuels**. The entire company vision is **centered around environmental preservation**.

The company is very attentive in limiting the consumption of natural resources; moreover, implements processes for analyzing and mitigating the operational risks.

Energy Dome is also committed to constantly reducing the environmental impact of its activities by promoting eco-friendly behaviors. Some concrete examples include providing **economic incentives for choosing 100% carbon-free commuting**, reimbursing public transportation subscriptions, and **encouraging significant use of remote working**.



# Health and Safety

**Protecting the safety of personnel is the number one priority.** The company invests consistently in safety training, often exceeding legal requirements and promoting increasing awareness of work-related risks. For this purpose, **the company has established a corporate HSE department.**

But it's not just safety; **the health and wellbeing of employees are also primary objectives**, with specific initiatives dedicated to them.

Energy Dome systematically addresses issues raised periodically by supervisors and worker representatives **to ensure maximum peace of mind and awareness for those operating.**

Employees are tasked with pursuing a **zero-accident policy** and reporting any behavior not in line with this objective; a whistle-blowing channel is set up for this purpose.



**The 2030 Agenda** for Sustainable Development is the action plan adopted in September 2015 by the governments of the 193 member countries of the United Nations. It encompasses 17 **Sustainable Development Goals** within a comprehensive action program, totaling 169 targets to be achieved by 2030.

At Energy Dome, we don't stand idly by, and we believe that these programs concern us all.

Our contribution is one of the many decisive actions taken to improve the world, making it more sustainable.

For this reason, Energy Dome has decided to develop a management system compliant with international standards ISO 9001, ISO 14001, ISO 45001. These, together with the development of corporate social responsibility policies and the adoption of an organizational model compliant with Legislative Decree 231/01, will actively contribute to achieving our objectives.